



**Medical Insurance**



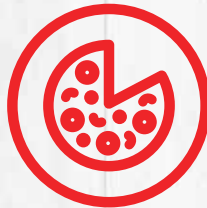
**401k Match**



**Life Insurance /  
Long-Term Disability**



**5K  
It Pays to Perform**



**PIE Program**



**Uniforms / Boot  
Reimbursement**



**Clothing Allowance**



**Paid Holidays /  
Vacations / Personal  
Time**



**Voluntary Dental,  
Vision and Life  
Insurance**



**Comp Time  
Program**



**Customer Dining  
Program**



**Rewards Program**



## **MEDICAL INSURANCE**

Two plans are offered - one of which the company pays 100% of the premium.



## **401K MATCH**

Equal to 50% of up to 4% of the employee contribution.



## **LIFE INSURANCE / LONG-TERM DISABILITY**

Employee \$50,000 - Spouse \$5,000 - Children \$2,500. All 100% company paid.



## **5K - IT PAYS TO PERFORM**

Based on performance and attendance, eligible employees will have the opportunity to be entered in a drawing once every three months for A CHANCE TO RECEIVE \$5000. Must be employed for at least six months to participate in the drawing.



## **PIE PROGRAM**

Bonus program following 2 full years of employment. Increases 50% after 5 years.



## **UNIFORMS / BOOT REIMBURSEMENT**

Provided to all operations employees.





## CLOTHING ALLOWANCE

Provided to managers, sales and office staff to purchase logo apparel. All other employees receive four Presto shirts each year.



## PAID HOLIDAYS / VACATIONS / PERSONAL TIME

New Years Day, Memorial Day, 4th of July, Labor Day, Thanksgiving & Christmas Day.  
1 year of employment = 1 week, 2 years of employment = 2 weeks, 5 years of employment = 3 weeks, 10 years of employment = 1 week of personal time.  
At 15 years of employment you have the option to cash in 1 week of vacation.  
At 20 years of employment you have the option to cash an additional week of vacation.



## VOLUNTARY DENTAL & VISION CARE

Voluntary plans offered to employees pre-tax.



## COMP TIME PROGRAM

Non-salaried and non-sales employees are eligible to earn one paid comp day, per quarter, by having perfect attendance and being discipline-free.



## CUSTOMER DINING PROGRAM

Each time you eat at a customer's restaurant, you could be reimbursed the amount of the receipt, up to \$50!







# REWARDS PROGRAM

Rewards certificates are given to employees for going above and beyond! All employees receive one for their birthday! Monthly drawings are held for a \$50 Visa gift card. The year-end drawing is held for \$1000 cash!

100 POINTS



\$35 VISA GIFT CARD



PRESTO \$50 CREDIT TOWARDS APPAREL OR WAREHOUSE MERCHANDISE

200 POINTS



GPS



DIGITAL CAMERA



19" FLAT PANEL TV



FIT BIT



MESSAGE ENVY \$100 GIFT CARD



PRESTO \$150 CREDIT TOWARDS APPAREL OR WAREHOUSE MERCHANDISE



PRESTO COMP DAY

300 POINTS



GOOGLE CHROMEBOOK



32" FLAT PANEL TV



IPAD MINI



JAWBONE JAMBOX



XBOX 360/PS 3/ WII GAME SYSTEM



GOPRO



PRESTO \$300 CREDIT TOWARDS APPAREL OR WAREHOUSE MERCHANDISE

400 POINTS



LAPTOP



IPAD



55" FLAT PANEL TV



MICROSOFT SURFACE



XBOX ONE/PS 4/ WII U GAME SYSTEM



LOWE'S \$500 GIFT CARD



KINGS ISLAND SEASON PASS FOR 4 PEOPLE



PRESTO \$500 CREDIT TOWARDS APPAREL OR WAREHOUSE MERCHANDISE